



UNIVERSITY
OF
CALIFORNIA

January 23, 2025

Steven W. Cheung
Chair, Assembly of the
Academic Senate
Faculty Representative,
UC Board of Regents

Academic Senate

Office of the President
1111 Franklin Street
Oakland, CA 94607

senate.universityofcalifornia.edu

Academic Senate Division Chairs
Academic Senate Executive Directors

RE: Demographic Data Related to UCSF Memorials

Dear Colleagues,

Please find attached faculty demographic data provided by the San Francisco Division in response to recent inquiries regarding the UCSF memorials. The attachments include:

- 1) Systemwide demographic data for the health sciences clinical professor series and the adjunct professor series, and
- 2) Campus headcount data showing the number of health science faculty and non-health science faculty at each campus.

The San Francisco Division takes sole responsibility for the integrity of the data provided. Should you have any questions regarding the contents, please direct them to Divisional Senate Chair Steve Hetts (steven.hetts@ucsf.edu) and Senate Executive Director Todd Giedt (todd.giedt@ucsf.edu).

Sincerely,

Steven W. Cheung
Chair, Academic Council

cc: Senate Executive Director Lin

CAMPUSES

Berkeley
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UCLA
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Riverside
San Diego
San Francisco
Santa Barbara
Santa Cruz

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San Diego
San Francisco

NATIONAL LABORATORIES

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**Demographics of Health Sciences Clinical Professor Series and Adjunct Professor Series
University of California Systemwide
Fall 2024**

Health Sciences Clinical Professor Series

By Gender

	100% FTE	50% or more FTE	50-80% FTE
Women	50.1%	52.6%	67.7%
Men	43.4%	40.9%	26.1%
Unknown	6.5%	6.5%	6.2%
Grand Total	100.0%	100.0%	100.0%

By Race/Ethnicity

	100% FTE	50% or more FTE	50-80% FTE
URG	12.0%	11.9%	12.4%
African American	3.7%	3.7%	4.2%
Hispanic/Latino(a)	7.7%	7.6%	7.0%
Other URG*	0.6%	0.6%	1.2%
Asian	36.9%	36.6%	32.6%
White	46.6%	47.0%	50.5%
Unknown	4.4%	4.5%	4.5%
Grand Total	100.0%	100.0%	100.0%

**Other URG includes Native American and Native Hawaiian/Pacific Islander.*

Source: UCPath Job Data, snapshot as of October 29, 2024

Notes: Includes employees on Active HR status in CTOs 335 and 341

Adjunct Professor Series

By Gender

	100% FTE	50% or more FTE	50-80% FTE
Women	48.7%	49.1%	48.6%
Men	44.2%	44.2%	45.2%
Unknown	7.0%	6.7%	6.2%
Grand Total	100.0%	100.0%	100.0%

By Race/Ethnicity

	100% FTE	50% or more FTE	50-80% FTE
URG	11.4%	10.6%	7.3%
African American	3.2%	2.8%	1.7%
Hispanic/Latino(a)	7.9%	7.4%	5.1%
Other URG*	0.3%	0.4%	0.6%
Asian	27.0%	26.0%	20.9%
White	57.2%	58.6%	64.4%
Unknown	4.5%	4.8%	7.3%
Grand Total	100.0%	100.0%	100.0%